The Transformational Leadership Masterclass is a highly intensive leadership development program designed for leaders and managers at all levels, and for internal HR who partner with business leaders who lead their own team or organization. During this 2 day transformational Leadership Masterclass, C-Suite Master Executive Coach, Professor Sattar Bawany will reveal powerful lessons on leadership and how you can achieve your full leadership potential by drawing upon cutting-edge research to create a comprehensive guide for leaders at any level to reignite their passion and achieve leadership purpose.

Your challenge: How to become an effective leader to achieve organizational goals

Leadership Effectiveness is critical to the long term success of any organization. Developing effective leadership skills and competencies is a journey. They need to be supported and complemented with tried and tested programs with proven-action frameworks that enable managers to grow. Transformational Leadership is a personal and a self-discovery process. Starting with self-awareness and building the case for change.

Our solution: The Inside-Out Effect - Transforming Managers to be Leaders

Through this highly experiential Masterclass, you will embark on an incredible journey toward achieving peak performance and organisational success. It will transform your mental models and develop new insights on how to overcome your organization’s specific challenge operating in a VUCA (volatile, uncertain, complex and ambiguous) world, develop a new plan of action, and personal leadership development plan in a safe learning environment under the guidance of an experienced C-Suite Master Executive Coach & Facilitator.

Thought Provoking, High Intensity Leadership Program

The Transformational Leadership Masterclass is a highly intensive leadership development program designed for leaders and managers at all levels, and for internal HR who partner with business leaders who lead their own team or organization. During this 2 day transformational Leadership Masterclass, C-Suite Master Executive Coach, Professor Sattar Bawany will reveal powerful lessons on leadership and how you can achieve your full leadership potential by drawing upon cutting-edge research to create a comprehensive guide for leaders at any level to reignite their passion and achieve leadership purpose.

Gain Key Insight from the Expert: Prof Sattar Bawany

Professor Sattar Bawany brings with him over 30 years’ international business management experience, executive coaching and leadership development.

He is currently the CEO of Centre for Executive Education (CEE), Managing Director & C-Suite Master Executive Coach of Executive Development Associates (EDA) and Strategic Advisor of International Professional Managers Association (IPMA).
Who Will Benefit Most – Leading from the Heart

Transformational Leadership Masterclass is recommended for leaders, managers and supervisors from both in the public and private sectors (including MNCs and SMEs). Past participants whom have found the program useful include those from non-profit organizations, universities, hospitals, and other public institutions.

- Senior Officers, Supervisors and HOD of government Agencies
- Business Leaders, line managers across various functional roles and senior public officers from government ministries, agencies and statutory boards
- Directors, SVPs, VPs, HODs, Project Managers including those who aspire to be in a leadership position or have

Program Content

<table>
<thead>
<tr>
<th>Module 1 - Introduction &amp; Program Objectives</th>
<th>Module 4 – Managing Conflict using the “A.G.R.E.E.” Framework</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Introduction &amp; Review Program Objectives</td>
<td>• Conflict Management and Resolution</td>
</tr>
<tr>
<td>• Setting for Collaborative &amp; Productive Session: S.C.O.P.E. Approach</td>
<td>• The Thomas-Kilmann Approach of Conflict Management</td>
</tr>
<tr>
<td>• Group Discussion: Leadership Derailers: Top Lessons Learnt on Why Managers Fail?</td>
<td>• Understanding the Conflict Resolution Process</td>
</tr>
<tr>
<td></td>
<td>• Group Exercise: Managing Conflict using “A.G.R.E.E.” Framework</td>
</tr>
</tbody>
</table>

Module 2 – Transitional Skills from Manager to Leader

- Video Discussion: What is a Leader?
- Role of Managers in Today’s VUCA World
- Group Exercise: Case Study on Core Transitional Skills

Module 3 – Motivating the Team to Success

- The Concept of Self-Motivation
- McClelland’s Three Social Motives Needs Theory and Application
- Individual Exercise: What’s Your Motive Profile as a Leader?
- Relationship Between Motives, Managerial Styles and Organizational Climate

Module 4 – Managing Conflict using the “A.G.R.E.E.” Framework

- Conflict Management and Resolution
- The Thomas-Kilmann Approach of Conflict Management
- Understanding the Conflict Resolution Process

Module 5 – Leveraging on Managerial Coaching for Team Performance

- Structuring meaningful performance coaching conversations
- Using the “G.R.O.W.” Model for Managerial Coaching
- ‘Real play’ scenarios from the Workplace
- Group Exercise: Practice in Triads with Feedback

Module 6 - Summary and SMART Personal Development Plan

- Summary of Key Concepts & Models
- Self-Reflection and Group Discussion
- Individual Exercise: SMART Leadership / Personal Development Plan
- Post-Workshop Activity: Selected Articles and Videos

“It was a pleasure to be instructed by someone with the depth of management and real world experience as Prof. Bawany.”

Director,
Bricoleur Asia Pacific

“Prof. Bawany is highly knowledgeable on the topic. He is able to provide specific examples to illustrate the concepts shared.”

Director, Singapore Corporation of Rehabilitative Enterprises (SCORE)

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Transformational Leadership Masterclass

Date: 19 Oct 2016 (Wed)
Venue: 100 Orchard Road, Concorde Hotel Singapore
Time: 9.00 am to 5.00 pm

Contact Us:

Ms Vivian Lee
Asia Pacific International Academy
100 Orchard Road, Concorde Hotel, #04-100, Singapore 238840

Investment Fee

S$700 per delegate
S$420 After PIC Grant of 40%

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• All cancellation will carry a SGD 200.00 administration fee.
• No refund can be made for cancellation less than 14 days prior to the event date.
• Aventis Learning Group, reserves the right to cancel or postpone the course/ seminar due to unforeseen circumstances and also the right to reject any registration. A full refund of the course/seminar fee will be made to you.

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Email: ____________________________
Food Preference: (Vegetarian/Halal/No Preference/ Others:______)

2nd Participation Details
Name: ____________________________
Organization: ____________________________
Designation: ____________________________
Tel No.: ____________________________
Email: ____________________________
Food Preference: (Vegetarian/Halal/No Preference/ Others:______)

3rd Participation Details
Name: ____________________________
Organization: ____________________________
Designation: ____________________________
Tel No.: ____________________________
Email: ____________________________
Food Preference: (Vegetarian/Halal/No Preference/ Others:______)

4th Participation Details
Name: ____________________________
Organization: ____________________________
Designation: ____________________________
Tel No.: ____________________________
Email: ____________________________
Food Preference: (Vegetarian/Halal/No Preference/ Others:______)

• Tel: +65 6720 3333
• Fax: +65 6720 2222
• Email: fta@aventisglobal.edu.sg
• Website: www.asm.edu.sg